



Benefits

Health & Wellness

- Traditional Medical Insurance
- Health Savings Account
- Dental Insurance
- Life Insurance
- Short & Long Term Disability

Financial Fitness

- 401(k) Plan
- Bonus Compensation Incentives
- Team-Based Initiative Programs
- Employee Referral Bonus

Work & Life Balance

- Vacation Time
- Flex Time
- Sick Time
- Bereavement Time

Career Development

- Professional License and Certification Assistance
- Professional Organization Reimbursement
- Approved Continuing Education Reimbursement
- Defined Performance Management Process
- Extensive Development Program:
 - TES Academy: Online Learning Environment
 - Breakfast Clubs
 - Lunch & Learns
 - On- & Off-Site Seminars
 - Web-Based Training Programs